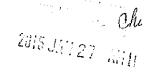


Republic of the Philippines Department of Labor and Employment NATIONAL LABOR RELATIONS COMMISSION Quezon City



MEMORANDUM

TO : All Executive/Labor Arbiters

RE : Third Doctor on Disability Claims of Seafarers

DATE: 14 January 2015

Please be informed that the Commission *En Banc* promulgated *En Banc* Resolution No. 08-14 (Series of 2014), relative to non-availment of the employers and the seafarers of the services of a third doctor in case of conflicting assessment on the disability claims of the seafarers.

Pursuant thereto, you are hereby directed to give the parties, during mandatory conference, a period of fifteen (15) days within which to secure the services of a third doctor and an additional period of thirty (30) days for the third doctor to submit his/her reassessment.

In the event that the services of a third doctor cannot be obtained within the required period, the Executive/Labor Arbiter is directed to the state in the minutes the reason for such failure. The Research, Information and Publication Division (RIPD) shall be furnished with a copy of the said minutes.

For strict compliance.

GERARDO C. NOGRALES Chairman

SCH-HENO-3" DOCTOR